

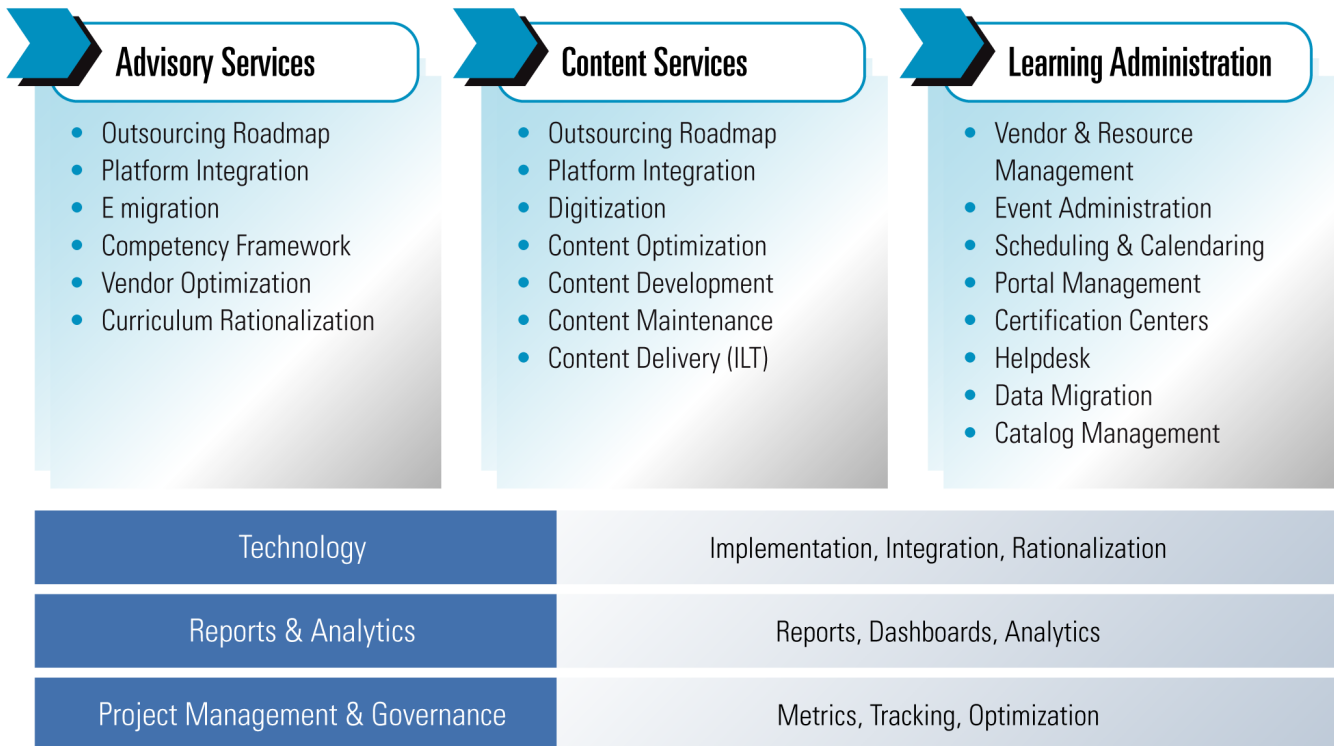
Infosys Learning BPO practice

Learning as a key differentiator of talent management is fast gaining ground. Fast-paced changes in learning technology, are changing the dynamics of the organizations learning process, often making it difficult to bring about change or gain efficiencies. The pressure for cost-saving and efficiencies - through process harmonization and centralization is the need of the day. HR organizations are increasingly looking for a partner who can cut through the layer of administration overheads and bring in appropriate technology that can deliver superior and consistent learning to the employee.

Infosys Learning BPO offers a unique transformational learning practice, that utilizes global benchmarking and optimized technological solutions to deliver best-in-class learning processes for leading organizations worldwide. The Learning BPO is structured using a business transformation and metric-driven approach, to provide organizations with a customized roadmap aimed at achieving business excellence by:

- Reducing costs and increasing revenues, through improved learning administration
- Improve service level to employees through better centralized processes
- Migrating traditional content to e-platforms providing a consistent and cost-effective learning experience
- Bring best-in-class learning platforms with minimal capital investment
- Rationalize vendors and resources and manage the entire learning delivery for better results
- Create a metric-driven model to measure operations and performance of learning
- Flexible, cost-effective and innovative pricing models

Learning BPO services



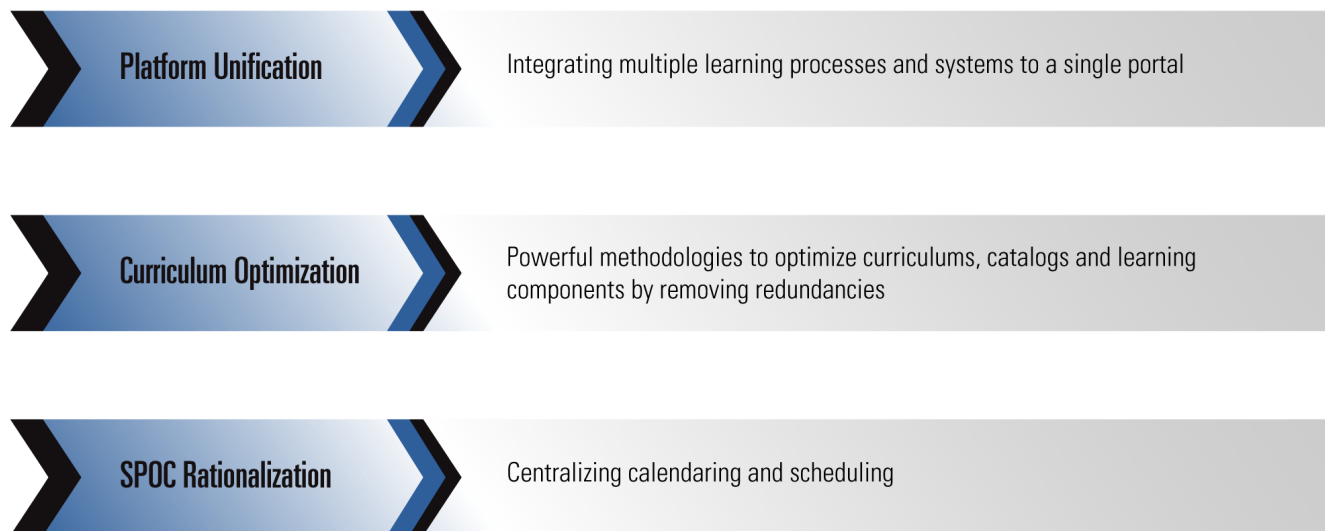
The Infosys Learning Platform

To leverage best-in-class benchmarked processes and solutions, the Learning BPO practice at Infosys BPO has partnered with leading solution providers to offer a flexible hosted platform-based solution. Infosys Learning Platform is an on-demand convergence of Process, Technology, and Operations to drive Learning Management process transformation. The platform features deliver a multitude of business benefits:

- Powerful portal capabilities to track learners
- Powerful ESS/MSS features that empowers managers and employees
- Integration with enterprise HRIS/Finance Modules - reducing business disruptions and delivering powerful new capabilities
- Seamless Integration with Performance, Competency and other talent management modules
- Reporting and Dashboards - helping organizations make informed decisions

By combining process outsourcing with technology, Infosys Learning Platform provides an integrated, yet flexible offering that delivers compelling value for organizations that have an immediate need to save cost and provide superior learning experience to its employees.

Learning BPO Benefits



Infosys® | Building **Tomorrow's** Enterprise

For more information, contact askus@infosys.com | bpo_marketing@infosys.com

About Infosys BPO

Global organizations depend on Infosys BPO Ltd, the business process outsourcing subsidiary of Infosys Ltd (NASDAQ: INFY) to deliver measurable business value. Infosys BPO's strong focus on industry solutions, technology and a consulting based approach has created new engagement models to help clients build tomorrow's enterprise.

For more information about Infosys (NASDAQ:INFY), visit www.infosysbpo.com.